

## Circular 319: Pensions Scheme - UAE Employees

Date: May 27, 2019

Dear Business Partner,

As per the direction of the General Pension & Social Security Authority (“GPSSA”), all free zone companies in all free zones in the UAE are obliged to register their UAE National employees in the pension scheme administered by the GPSSA in accordance with Federal Law No. (7) of 1999 on Pension and Social Security, as amended (the “Pension Law”). Any employer who fails to register its UAE National employees shall be solely responsible for the consequences for non-compliance and as prescribed under the Pension Law.

The GPSSA has appointed a contact person for free zone companies for enquiries related to the Pension Law. Details are as follows:

- Ms Faten Ammer (telephone: 0315 203 02 / email: [Pension.Sector@gpssa.gov.ae](mailto:Pension.Sector@gpssa.gov.ae)).